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Press Release

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DELPHON NAMED ONE OF SAN FRANCISCO BAY AREA'S BEST AND BRIGHTEST COMPANIES TO WORK FOR

HAYWARD, CA SEPTEMBER 18, 2017 Delphon, a company that specializes in polymer and adhesive solutions for the electronics and medical industries, announced today that it has been named one of the San Francisco Bay Area's Best and Brightest Companies to work for.

The Best and Brightest Companies to Work For® competition, sponsored by The National Association for Business Resources, identifies and honors organizations that display a commitment to excellence in their human resource practices and employee enrichment. Organizations are assessed based on categories such as communication, work-life balance, employee education, diversity, recognition, and retention. "We're honored to be recognized by this organization and our employees as a great place to work," said Delphon CEO Jeanne Beacham. "Our employees are the

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foundation of what makes Delphon amazing. We are committed to valuing and inspiring them and cultivating a culture of collaboration, community, innovation and customer-centricity."

Nominees for the **Best and Brightest Companies to Work For** undergo an extensive evaluation process including an employee survey.

Participants' practices are bench-marked against other nominees in their region and across the nation. Delphon is proud to offer its employees programs such as 16 hours of paid volunteer time per year, profit sharing, health club and education reimbursement, 401K matching, anniversary awards and team-building events.

Background:

Delphon provides innovative polymer and adhesive solutions to the electronic and medical industries. For almost 40 years, the company has developed breakthrough products that provide solutions for manufacturing processes in a wide range of markets. The company is recognized worldwide for its high-quality brands Gel-Pak®, UltraTape®, and TouchMark. Customers from around the globe know that they can trust these brands even in the most critical environments.

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For more information, please contact Jennifer Nunes, Director of Marketing, at jnunes@delphon.com or visit www.delphon.com.